

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, December 3, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:20 A.M.

COMMISSIONERS PRESENT: DONNER, NIGHTINGALE, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, November 5, 2014, for approval
APPROVED. COMMISSIONER MARTINEZ AND COMMISSIONER NIGHTINGALE
ABSTAINED.

Minutes of the meeting of Wednesday, November 19, 2014, for approval
APPROVED. COMMISSIONER DONNER ABSTAINED.

Consideration of Consent Calendar
APPROVED.

Election of Commission President
COMMISSIONER KAHWAJIAN WAS UNANIMOUSLY ELECTED PRESIDENT.

Unfinished Business

1. *Petition of **LINDA COLE-GILL** for a hearing on her ten (10) day **suspension**, effective September 17, 2013, from the position of Registered Nurse II, Sheriff's Department, **Case No. 13-449**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT.
2. *Petition of **RAUL MERCADO** for a hearing on his **discharge**, effective September 30, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-492**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **MIKE SOTO** for a hearing on his **discharge**, effective March 28, 2013, from the position of Senior Clerk, Internal Services Department, **Case No. 13-165**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
4. *Petition of **RAQUEL CINTRON** for a hearing on her fifteen (15) day **suspension**, effective July 9, 2012, from the position of Registered Nurse I, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-213**.*
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, PAUL CROST, TO NOT SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.
5. *Petition of **RANDY WHITE** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective August 5, 2014, from the position of Senior Clerk, Department of Health Services, Harbor/UCLA Medical Center, **Case No. 14-266**.*
CONTINUED AT THE REQUEST OF THE PETITIONER.
6. *Amended petition of **JOHN SCOTT MCINTYRE** for a hearing on his **non-promotion** to the position of Manager II, Facilities Operations and Crafts, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-69**.*
DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Unfinished Business (continued)

7. *Petition of **ANDRE DECOHEN** for a hearing on his fifteen (15) day **suspension**, effective May 18, 2013, from the position of Fire Captain, Fire Department, **Case No. 13-213**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

8. *Petition of **DARRICK HICKS** for a hearing on his **discharge**, effective September 26, 2014, from the position of Senior Clerk, Department of Public Social Services, **Case No. 14-324**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **MANUEL HERNANDEZ** for a hearing on his **discharge**, effective September 25, 2014, from the position of Plumber, Sheriff's Department, **Case No. 14-327**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT.
10. *Petition of **TIGRAN GULYAN** for a hearing on his **reprimand** in the position of Information Systems Analyst II, Department of Mental Health, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-312**.*
CONTINUED AT THE REQUEST OF THE PETITIONER.
11. *Petition of **BRANDON GARCIA** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Principal Purchasing and Contracts Analyst, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-305**.*
CONTINUED TO THE MEETING OF DECEMBER 10, 2014.
12. *Petition of **TAREK MOHAMED** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Civil Engineer, **Case No. 14-313**.*
HEARING DENIED.

New Business (continued)

13. *Petition of **NESTOR M. PANGILINAN** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** in the examination for Senior Information Systems Analyst, **Case No. 14-307.***
HEARING DENIED.
14. *Petition of **MATTHEW T. CRUMLEY** for a hearing on the Director of Personnel's denial of his appeal of the **online proctored writing assessment** received in the examination for Management Fellow, **Case No. 14-308.***
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

15. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
RODNEY COLLINS COMMENTED ON THE CIVIL SERVICE RULE 4.10. VICTOR MANRIQUE THANKED COMMISSIONER MARTINEZ FOR HER SERVICE AS COMMISSION PRESIDENT, CONGRATULATED COMMISSIONER KAHWAJIAN AS NEW COMMISSION PRESIDENT, AND COMMENTED ON AGENDA ITEM #4 AND CIVIL SERVICE RULE 4.10.

ADJOURNED TO CLOSED SESSION AT 11:35 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

16. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Senior Detention Services Officer, **Case No. 14-10**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT.

17. *Petitioner's request for a hearing on his twenty-five (25) day **suspension**, effective November 4, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-524**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO REDUCE THE TWENTY-FIVE (15) DAY SUSPENSION TO A TWO (2) DAY SUSPENSION.

18. *Petitioner's request for a hearing on his **discharge**, effective May 29, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-260**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

19. *Petitioner's request for a hearing on her **discharge**, effective September 14, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-301**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

20. *Petitioner's request for a hearing on his **discharge**, effective August 20, 2013, from the position of Group Supervisor Nights, Probation Department, **Case No. 13-409**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

Unfinished Business (continued)

21. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 24, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-35.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

22. *Petitioner's request for a hearing on his **discharge**, effective September 25, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-326.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
23. *Petitioner's request for a hearing on his **discharge**, effective October 7, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-320.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
24. *Petitioner's request for a hearing on his **discharge**, effective October 6, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-328.***
CONTINUED FOR 30 DAYS, IN ORDER FOR THE PARTIES TO SUBMIT BRIEFS.
25. *Petitioner's request for a hearing on **withhold from certification** from the examination of Deputy Probation Officer II, Field, Probation Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-311.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. (LESTER J. TOLNAI, LEGAL ADVISOR, WAS NOT PRESENT FOR THIS ITEM).

ADJOURNED THE MEETING AT 12:50 P.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:
Steve Cheng

Acting Head Commission Specialist:
Harry Chang

APPROVED BY THE CIVIL SERVICE
COMMISSION ON DECEMBER 10, 2014

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director